

RC WARNER CONSULTING, LLC

LEADERSHIP • DIVERSITY • WELLNESS

COMPANY SNAPSHOT

Legal Business Name: RC Warner Consulting, LLC

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CAGE Code: 9C8W8

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SERVICES

- **Training & Facilitation:** Engaging, evidence-based workshops that build leadership capacity, support employee well-being, foster a sense of belonging, and enhance communication—strengthening team dynamics and overall organizational performance.
- **Curriculum Development:** Custom-designed learning experiences and educational content tailored to federal, state, and organizational mandates, along with continuing education to deepen team expertise and strengthen critical skill sets.
- **360 Leadership Assessments:** Robust feedback tools for evaluating leadership effectiveness, identifying development opportunities, and driving accountability.
- **Executive Coaching:** Individualized coaching for senior leaders, emerging executives, and mission-critical personnel to enhance performance, vision, and decision-making.
- **Leadership Development:** Programmatic leadership training that strengthens competencies in strategic thinking, emotional intelligence, and operational leadership.
- **Strategic Planning:** Collaborative facilitation of long- and short-term planning aligned with organizational vision, measurable KPIs, and inclusive engagement.
- **Workplace Belonging & Well-Being Assessments:** Data-driven diagnostics to evaluate psychological safety, inclusion, and well-being across teams and departments—used to inform strategic decisions, enhance team cohesion, and improve organizational performance.
- **Keynote Speaking:** Engaging keynote presentations delivered by experts on leadership, cultural intelligence, psychological safety, respect in the workplace, and resilience—designed to inspire action and foster inclusive, high-performing teams.

NAICS CODES

- **541611:** Administrative Management and General Management Consulting Services
- **611430:** Professional and Management Development Training
- **611710:** Educational curriculum development services

PSC CODES

- **U008:** education/training- training/curriculum development
- **U001:** education/training- lectures
- **U009:** education/training- general
- **AF23:** education, training, employment, & social svcs r&d; training & labor r&d; experimental development

ABOUT US

RC Warner Consulting is a mission-driven consulting firm specializing in leadership development, organizational effectiveness, and workforce well-being. We recognize that organizations cannot reach their full potential without prioritizing the well-being, engagement, and development of their people. With a deep understanding of the challenges facing today's workplaces, we help organizations navigate complex dynamics by creating environments that promote inclusion, collaboration, and high performance.

Founded by a military veteran with extensive experience in community impact, our team brings decades of cross-sector expertise—from federal agencies and state systems to nonprofits and Fortune 500 companies. We are experts in human behavior, equipping organizations with the tools to resolve workplace conflicts, improve communication, develop leadership, and foster employee well-being.

Our approach is rooted in evidence-based practices, cultural responsiveness, and a commitment to measurable results. Whether we're delivering executive coaching, facilitating training programs, or guiding organizational transformation, our focus remains on equipping leaders and teams with practical, actionable strategies that foster sustainable success.

CORE CAPABILITIES

- **Equity-Centered Training:** Delivers inclusive, bias-reducing professional development to promote equity within public sector agencies.
- **Executive Coaching:** Provides tailored leadership coaching to improve government leaders' decision-making, team management, and inclusivity.
- **Curriculum Development:** Designs customized, goal-aligned curricula for public agencies to support training and professional growth.
- **Evidence-Based Solutions:** Applies proven, research-backed strategies to tackle public sector issues like substance use and community violence.
- **Tailored Training & Consultation:** Offers agency-specific programs to enhance performance, cultural competence, and change readiness.
- **Community-Driven Design:** Engages stakeholders to create culturally relevant and accessible solutions grounded in lived experiences.
- **Scalable Program Design:** Builds sustainable, long-term frameworks that enable agencies to maintain and expand initiatives.
- **Data & Evaluation Support:** Provides robust evaluation and reporting systems to track outcomes and guide continuous improvement.
- **SUD Training for Diverse Communities:** Delivers culturally competent substance use disorder training, including opioid education and trauma-informed care.

WHY CHOOSE US?

Veteran-Certified & Black-Owned: We are a proud minority- and veteran-owned small business committed to advancing equity, wellness, and performance in today's workforce.

Human-Centered Expertise: With deep knowledge in human behavior, team dynamics, and organizational psychology, we deliver solutions that create meaningful, lasting change.

Strategic Consulting & Facilitation: We offer expert-led training, facilitation, and coaching that empower teams, develop inclusive leaders, and build resilient, high-performing cultures.

Customized, Impact-Driven Approach: Our services are tailored to your mission and priorities—whether improving employee motivation and engagement, strengthening leadership, boosting morale, or enhancing team cohesion.

Mission-Focused Transformation: We help organizations not just adapt to change, but lead it improving engagement, innovation, and overall effectiveness.

PAST PERFORMANCE



RC WARNER CONSULTING, LLC